



Women Leadership Program

Under Hawkamah's Women on Boards Initiative



Programme Focus:

- Board Leadership Skills
- Board Diversity Business Case
- Interactive workshop modules
- Networking with regional board member
- Support through Governance experts and Hawkamah team
- Board Simulation
- International Benchmarking Visit

Programme Benefits:

- Directorship Certificate
- Inclusion into the Hawkamah Directorship Database
- Extensive Networking events and Mentoring
- Virtual Female Majlis
- Follow up refresher courses on topics around Board and Governance trends
- One-on-one coaching for certified directors

Programme Enrolment:

- Designed for female executives preparing for the next level with at least 5 years of experience in a leadership role
- Executives and functional managers who aspire the positions of greater influence and authority in their organization
- Mid - and senior level managers who lead teams
- Those identified as high-potential talent by their organizations



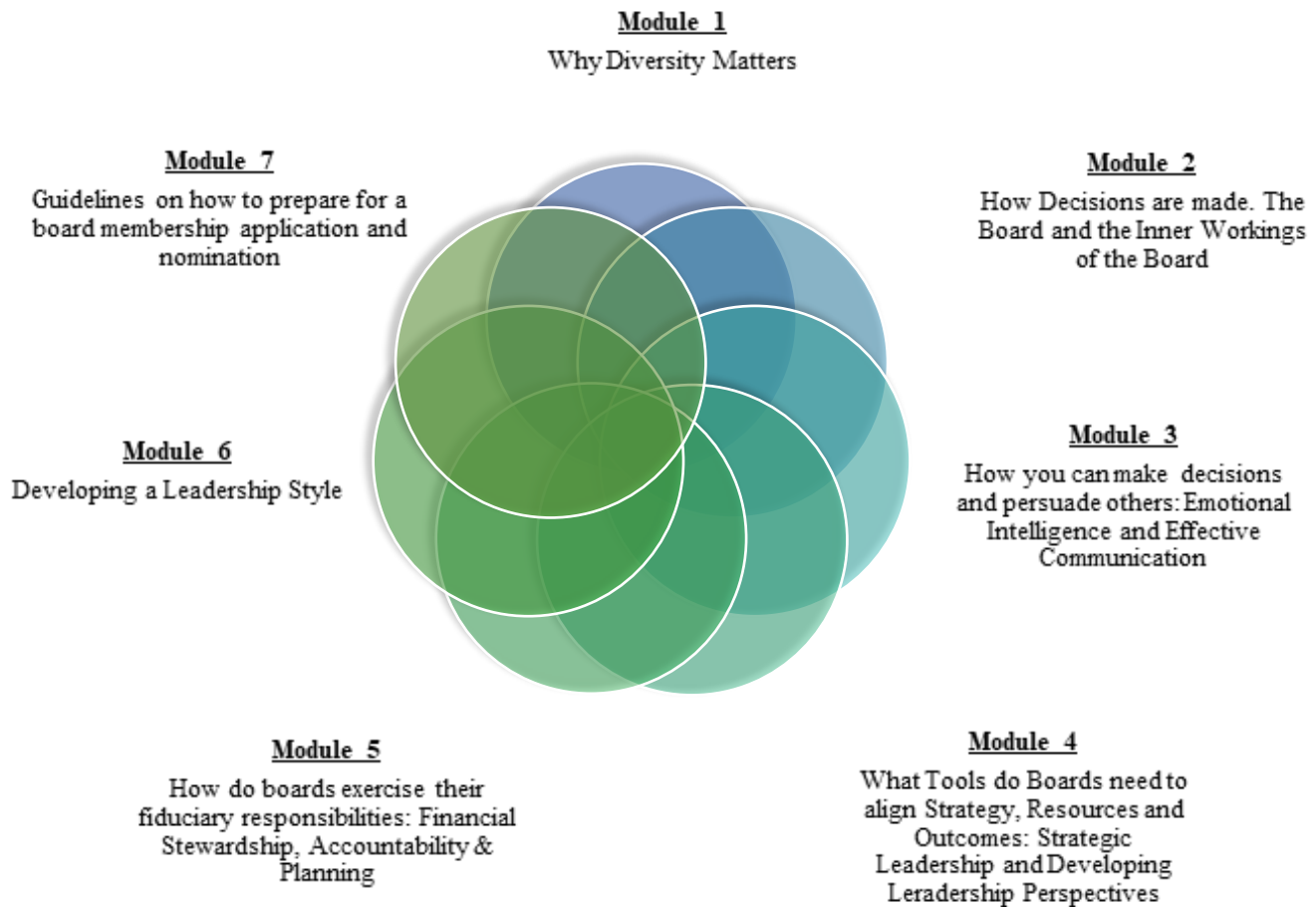
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Programme Structure:



Training Element Overview



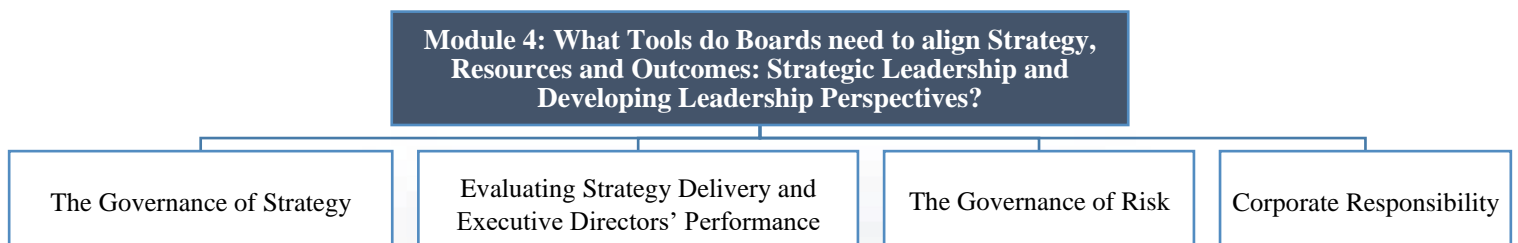
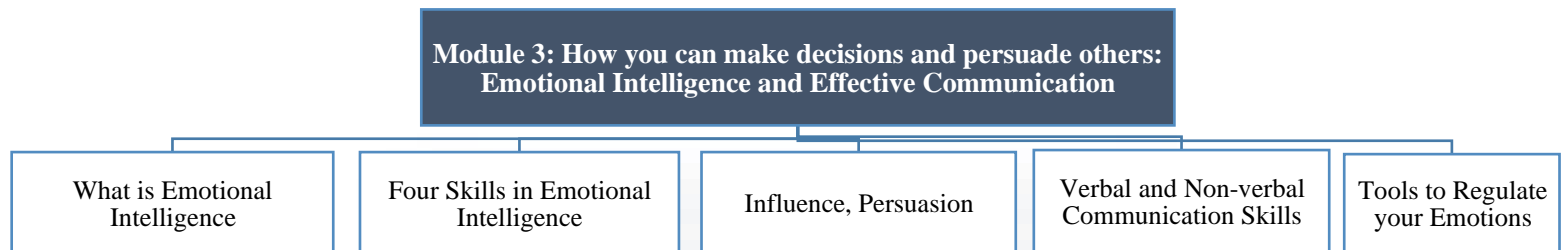
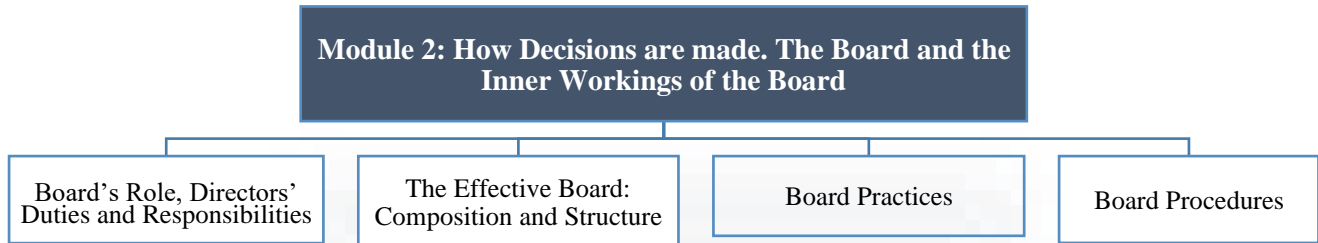
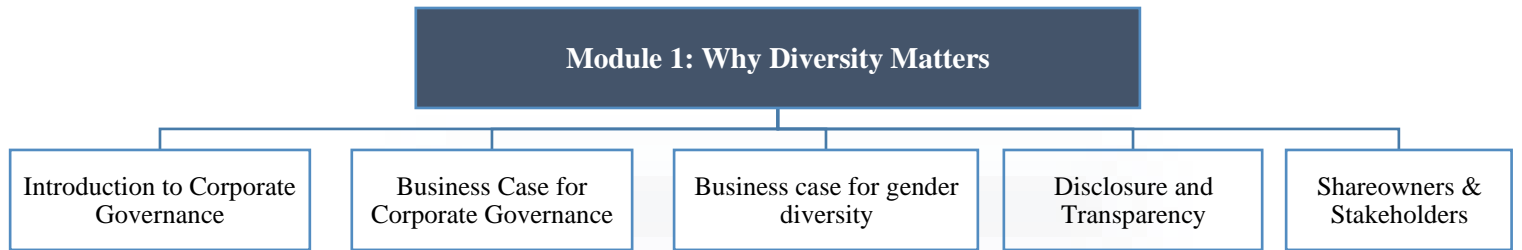


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Program Outline and Description

A. Training Modules





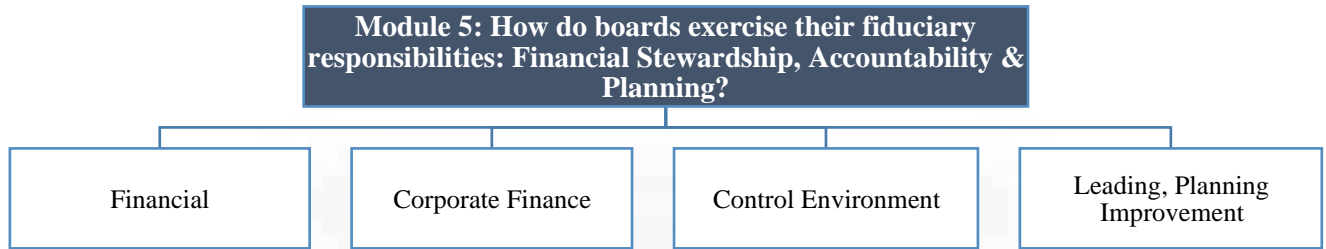
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Program Outline and Description

During the program, participants will have sessions with a variety of experts and practitioners from different markets around

A. Training Modules



Module 6: Developing a Leadership Style

Small group training by senior executives and board member on leadership roles and styles

Module 7: Guidelines on how to prepare for a board membership application and nomination

B. Virtual Sessions

the world. This will allow the participants to have focused dialogue with board members and governance professional dealing in different markets such as the USA, UK, France, Singapore, Malaysia, and Canada.



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C. International Benchmarking Visit

The program ends with an international benchmarking visit to one of the developed markets in order to share knowledge and experience and get the most up -to-date governance issues and structures from a best-practice country.

D. Certification & Promotion

Each participant will receive an attendance certificate after the completion of all program modules. Each participant can undergo an optional assessment to become a Certified Director. To pursue the certification, the attendee must successfully pass an online exam, the participants will receive a certification of completion “Professional Directorship Certificate” from the Institute. Once certified, the graduate will be added to Hawkamah’s online database of certified directors and will be promoted for potential board seats.

“Upon completion of the full program and getting the Certified Directorship Certificate, Hawkamah will add your profile to [Diversity on Board website](#) for a potential Board Membership Selection”

E. Coaching

Participants who will take the optional, free of charge, certification exams and qualify as “Certified Directors” will enjoy the access to Hawkamah’s experts who will assist them in applying for board seats and will support them during their early days of directorship and stand by to give them guidance and advise.