

# The Role of the Remuneration Committee

## AGENDA

**19<sup>th</sup> October 2022**

**10:00 am to 1:00 pm (Dubai Time)**

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### **What is the Role of the Remuneration Committee?**

- The Role of the Remuneration Committee
- Remuneration Committee Calendar and Meeting Agenda Topics
- Remuneration 101: fixed pay, short and long-term incentives
- Performance measurement - KPIs for short and longer-term performance
- Executive Remuneration Trends – GCC and Global
- Non-Executive Director Remuneration

### **Who Should Attend:**

- Board Directors
- Remuneration Committee Directors
- Heads of Human Recourses
- Head of Rewards

## Trainer Bio



### **Ray Everett, Senior Partner Aon**

Ray Everett is a Senior Partner in our Human Capital and Reward Solutions business, based in Dubai. In addition to being an authority in executive compensation, Ray counsels Boards, Remuneration Committees, CEOs, government leaders and senior executives worldwide. His clients include leading Sovereign Wealth Funds, Private Equity firms, Banks, and Technology firms.

Ray has completed two successful decades with Aon demonstrating the group's commitment towards raising human capital value, starting from within. His diverse career with the firm includes experience in Asia-Pacific, North America, and the Middle East - he established the McLagan business (an Aon company) in the Middle East over fifteen years ago and the McLagan business in Asia Pacific over twenty-five years ago.

Ray's experience as a global executive earned him a nomination to the Forbes Top 50 CEOs in the Middle East. The majority of Ray's career has been spent working in Emerging Markets in Asia and the Middle East.

He has held several leadership positions in the United States, Asia-Pacific, and the Middle East serving as Global President of McLagan and CEO of our Reward Solutions business in Asia Pacific, Middle East, and Africa. Before joining Aon, Ray was a senior consultant at Willis Towers Watson and Ernst & Young and worked in Asia and Canada.

Ray holds an MA from Carleton University, Canada, and a BA from the University of Victoria, Canada. He is Certified Professional Director (IOD) and a Certified Management Consultant