



“The most critical issues facing business-owning families are family-based issues rather than business-based issues.”

Family Governance Services

Family businesses are often vulnerable at times of transition. Only 30 percent of the family firms survive the transition to second generation and only 10 percent make it to the third generation.

Hawkamah offers a variety of services for family businesses – individual family business, owners and next generation leaders. We provide best practices and tools which family businesses can use to facilitate both managerial and ownership succession in a progressive, planned and non-disruptive manner.

1. Development of Family Governance Policies such as:

• Succession Planning • Family Ownership Policies • Family Employee Policies • Family Compensation Policies

2. Formulating Family Constitutions

3. Institutionalizing Family Governance

• Family Counsels • Family Assemblies • Family Retreats

4. Designing Corporate Governance Frameworks

FOR MORE INFORMATION, PLEASE FEEL FREE TO CALL US OR VISIT OUR WEBSITE.